



Teodora Gergova has a Master's degree in "International Project Management" and 12 years of experience at the Ministry of Economy and Industry in the field of human resources management and development, project management and monitoring of the activities of public enterprises. Currently, she holds the position of Head of Department "Management and Restructuring of State Participation" in the Industrial Relations and Management of State Participation Directorate. From 2022, she participates as a member of the Ministry's team dedicated to implement the activities related to the accession of the Republic of Bulgaria to the OECD, in particular to the Corporate Governance Committee.



Nikolina Gyurova-Madzheva has a Masters' degree in "European Public Administration". She is currently Head of Department at the Industrial Relations and Management of State Participation Directorate with 7 years of experience in the field of management of public enterprises. Her previous experience includes working in the Agency for Public Enterprises and Control and other international organizations. After the designation of the Ministry of Economy and Industry as a leading institution for the review of the Corporate Governance Committee, she became part of the team that carries out the self-assessment and subsequently the entire technical review of Bulgaria's accession to the OECD. Mrs. Gyurova-Madzheva participated in the 41st meeting of the Working Group on State Property and Privatization Practices, where the report on the state of public enterprises in Bulgaria was presented.



Preslava Mungova began her career in the state administration in 2001, actively dealing with the topics of anti-corruption and good governance. From 2012 to today, she has been on different positions in the banking sector, related to the management and implementation of strategic projects and programs aimed at sustainable development of the sector through the means of digital technologies. Preslava Mungova has master degrees in "Public Relations" from the University of Sofia "St. Kliment Ohridski" and in "International Economic Relations" from the University of National and World Economy.



Kalina Kisyova is a banking specialist with over 20 years of experience in the banking sector in Bulgaria. Kalina experience is in business customer and team management - sales, product development and cash flow management. Kalina Kisyova joined UBB in 2020. She currently is in a position of General Manager of Corporate and SME Products and Business Development, being responsible for the product development of the two largest segments of business customers and for the sustainable development of the group in Bulgaria. She has a bachelor's degree in International Economic Relations from University of National and World Economy in Bulgaria and a Master's degree in Macroeconomics from Sofia University.

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François Valérien François Valérien was elected Chair of the Board of Directors of Transparency International in 2023. Since 2019 he had been a member of the International Board where he was active in various committees, including the Membership Accreditation Committee, which he chaired until 2022. From 2013 to 2023 he was a member of the board of Transparency International France, where he worked on illicit financial flows, political integrity and strategic litigation. Formerly the leader of business integrity programmes at the Transparency International Secretariat, François initiated Transparency International's advocacy at the G20 around financial regulation and anti-corruption. In his professional career, François worked both in public and private sectors. He negotiated social agreements with coal mine trade unions, worked for BNP Paribas and was a partner at Accenture. He was the editor-in-chief of the Annales des Mines, an economic review. He was an associate professor of finance at CNAM and taught financial regulation and oversight at École des Mines de Paris, a course he created in 2013. He is the author of several books and articles, graduated from École Polytechnique and École des Mines de Paris, and holds a PhD in History.



Nikolay Pavlov - Deputy Minister

Nikolay Pavlov has held various responsible positions. In the period 2019-2021, he was the Deputy Minister of Youth and Sports, he was the parliamentary secretary in the Ministry of Labor and Social Policy, he worked in the General Directorate "European Funds and International Programs and Projects". Before assuming the post of Deputy Minister of the Ministry of Economy and Industry, he was a director in the Economic and Social Council of the Republic of Bulgaria. He has a Master's degree in Economics from the University of National and World Economy and a Bachelor's in International Tourism from the University of Turin, Italy.



Kalin Slavov is the Executive Director at Transparency International Bulgaria since 2011. Kalin has a Masters' degree in Law and a Master's degree in "Business Administration". He teaches tax and financial law in Sofia University "St. Kliment Ohridski". Kalin lectures in the "Economics and Management of Public resources Master's Program". He delivers the Business Integrity course in the "Sustainability Management Master Program" since the 2021/2022 academic year at Faculty of Economics and Business Administration at Sofia University St. Kliment Ohridski". The discipline presents contemporary business integrity practices and offers students extensive knowledge of the competitive advantages that they create. Before heading up the team of TI-Bulgaria Kalin held a number positions, including managerial, in the public sphere. Kalin's areas of professional interest and expertise include capacity building, sustainable development of public institutions, and prevention of corruption.





Dr. Hendrik Bosshammer is an Economist and a Project Manager in the South East Europe Division of the OECD's Global Relations and Cooperation Directorate. He currently leads the Division's work in support of fair market conditions for competitiveness in South East Europe. In recent years, Hendrik Bosshammer has worked in a number of thematic areas to improve economic, social and environmental well-being in OECD and partner countries in different world regions alike. Prior to joining the OECD, Hendrik Bosshammer was a Project Manager for McKinsey&Company on projects in Europe, Asia and Africa. He holds a PhD in Economics from the European Business School, Wiesbaden, and a Master's Degree in International Business Administration from Università Luigi Bocconi, Milan, Akademia Leona Kołmieskiego, Warsaw, and European Business School, Wiesbaden.



Darinka Georgieva is the Executive Director of the Bulgarian Network of United Nations Global Compact (UNGC). She works to promote the social responsibility of the business, the implementation of the Ten Principles and the achievement of the Sustainable Development Goals of the UN Global Compact. Darinka is a Master of Laws with extensive experience in managing projects related to sustainable development and corporate social responsibility, gained in her work for the UN Programme, Overgas and the Bulgarian UN Global Compact Network.



Dr. Marina Stefanova is an associate professor at the Faculty of Economics at Sofia University "St. Kliment Ohridski". She is the Director of the Master's Program "Responsible and Sustainable Management" and Manager of the ESG Lab and ESG Academy. She is the Chairman of the Association of Sustainability Specialists. Member of the Advisory Board on Corporate Social Responsibility at the Ministry of Labour and Social Policy and Executive Director of the FEB Foundation, whose main objectives are related to supporting the development of the Faculty of Economics at Sofia University "St. Kliment Ohridski" and affirmation and dissemination of the idea of "sustainable development" and its enrichment. Member of the Management Board of the Association of Alumni of the Faculty of Economics, the Association of Bulgarian Investor Relations Directors and the Bulgarian Food Bank. Creator and director of the multimedia information and education program "CSR AdviceBox" of "Kauzi" Foundation.



Adriana De La Cruz is a Policy Analyst in the Capital Markets and Financial Institutions Division at the OECD Directorate for Financial and Enterprise Affairs. She primarily contributes to the Division's work on corporate governance and corporate sustainability. Since 2017, she has participated in the development of OECD reports including the Capital Market Reviews of Italy, Portugal, Croatia and Romania, the reports Owners of the World's Listed Companies and Sustainability Policies and Practices for Corporate Governance in Latin America. She holds a Master's degree in Financial Markets and Risk Evaluation and a Bachelor's degree in Mathematics and Economics from the Toulouse School of Economics.



Mila Nenova has a Master's degree in Law from the Sofia University "St. Kliment Ohridski". Since 2016 she has been Director of Confindustria Bulgaria – the association of Italian business in Bulgaria. She has experience in managing and establishing bilateral economic ties and promoting Bulgaria as a good investment destination. She also has experience in the field of human resources management and industrial relations, as well as European projects. Since 2023, Ms. Nenova is a member of the Vienna Economic Forum.



Kaunain Rahman is the Business Integrity Specialist at Transparency International (TI), and her role is to drive integrity in business – an integral component of TI's movement-wide strategy. At TI, she contributes to strengthening businesses' capacity to engage in collective action initiatives, fostering a culture of integrity throughout value chains, and advocating for enhanced regulatory frameworks and compliance control mechanisms. She has worked on projects such as Integrity Pacts (IP) and Business Integrity Country Agenda (BICA), focusing on transparent public procurement and advancing integrity practices in business at the national level, respectively. Kaunain also leads TI's efforts in addressing corruption through private sector sustainability reporting (e.g., ESG). Previously, she served as a Research Coordinator at TI, and her main responsibilities lay with the Anti-Corruption Helpdesk. In the NGO sector, she campaigned for nuclear disarmament as a Regional Ambassador for South Asia at Global Zero in the USA and volunteered with the Child in Need Institute (CINI) in India. In the private sector, she worked in internal audit services at Ernst and Young (EY) in India. Kaunain received her Master's in Corruption and Governance from The Centre for the Study of Corruption at the University of Sussex in the UK, where her focus area of research was corruption in international business. Her other qualifications include degrees in Political Science and Human Rights.



Ivan Daskalov has over 15 years of experience in the field of capital markets, during which time he held the position of legal expert, senior and chief legal expert at the Financial Supervision Commission, Directorate "Supervisory Activity" in the "Investment Supervision Department". As of 18.06.2018, Ivan Daskalov joined the team of the Association of Bulgarian Investor Relations Directors, taking the position of Legal Expert at Capital Markets. Since 03.10.2023 he is a member of the Management Board of the Association.



Nikolay Voynov is an Associated Partner and the Head of Energy & Environmental in "Penkov, Markov & Partners" law firm. He has 18 years of practical experience acting as legal advisor to Bulgarian and foreign corporate clients, public bodies and public undertakings in Energy, Public Procurement and Public-private partnerships, Renewable Energy Sources and Natural Resources, Real Estate and Project Development, Measures against Money Laundering.